



Hindustan Oil Exploration Company Limited

ENVIRONMENTAL POLICY

Oil and gas operations involve hazardous conditions. HOEC recognizes this and is committed to conduct its business operations on the core principle of “Sustainability”.

HOEC’s Environmental Vision is to emerge as a role model for sustainable business practices in oil and gas sector. In order to achieve this, the company is committed to :

- **Conducting its operations responsibly by complying with applicable laws, regulations and policies. HOEC will pro-actively engage with regulators, industry peers and independent auditors to identify deficiencies in our operations and induct best practices to ensure continuous improvement.**
- **Developing a comprehensive Environmental Management System (EMS) to minimize waste and emission generation, thereby promoting operational efficiency.**
- **Performing comprehensive internal site audits before and during major operational activities, such as drilling and production to ensure the adoption of adequate measures to protect surrounding air, water, land and bio-diversity.**
- **Accounting for greenhouse gas emissions appropriately and adopting measures to reduce the volume emitted.**
- **Integrating relevant sustainability practices into the design and construction of new facilities.**
- **Devising a suitable water management system that would allow the company to re-cycle and re-use non-potable water, rather than disturbing freshwater sources in and around the communities, where it operates.**
- **Establishing a plastic management system to track the amount of plastic and throughout the organization and to develop strategies to reduce the same.**
- **Assessing and monitoring the sustainability record of all service providers and contractors to ensure that their goals align with those of HOEC.**
- **Enhancing the socio-economic and environmental quality of the local communities, where the company operates.**
- **Dedicating resources towards the research and implementation of new technologies and methodologies that would help the company in meeting its sustainability goals.**

Under the oversight of HOEC’s Board, the Management takes full responsibility to implement this Environmental Policy and expect that all the employees and service contractor’s personnel to do the same and aid HOEC to emerge as India’s leading independent oil and gas company in environmental stewardship.

P.Elango

Managing Director

Chennai, March 5, 2019